Malakoff Independent School District

Malakoff Middle School

2022-2023 Goals/Performance Objectives/Strategies

Accountability Rating: A

Distinction Designations:

Academic Achievement in English Language Arts/Reading
Academic Achievement in Mathematics
Academic Achievement in Science
Academic Achievement in Social Studies
Top 25 Percent: Comparative Academic Growth
Top 25 Percent: Comparative Closing the Gaps
Postsecondary Readiness

Public Presentation Date: December 14, 2022

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students showing progress	
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Goals

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Goals

Goal 1: Student Achievement - Increase the number of students moving from not approaching to Approaches, Approaches to Met Standard, and Met Standard to Masters. All students showing progress

Performance Objective 1: The number of students reaching the Approaches level will improve 5-7% in all STAAR tested areas. The number of students reaching the Meets Level of performance will increase 5-10% in all STAAR tested areas, and the number of students reaching the Masters level of performance will increase 5-7% in all STAAR tested subjects.

Evaluation Data Sources: STAAR, DMAC Reports, BOY and MOY Benchmarks

Strategy 1 Details		Formative Reviews		
Strategy 1: Highly qualified teachers will expose students to teaching strategies, materials, and resources which will address the TEKS with	Formative			
an emphasis on a more rigorous curriculum that focuses on higher level thinking skills aimed at all students showing progress. All campus adopted curriculum is 100% aligned to the TEKS, as is The TEKS Resource System, which has been purchased by the district for all certified		Mar	June	
teachers to use when planning instruction.(Target Group: All,LEP,SPED,GT,At-Risk,Dyslexia,504,6th,7th,8th) (CSFs: 1,4,7)				
Staff Responsible for Monitoring: Assistant Principal, Principal, Special Ed, Teachers				
Title I:				
2.4, 2.5, 2.6, 4.1, 4.2				
- TEA Priorities:				
Recruit, support, retain teachers and principals				
Strategy 2 Details	Formative Reviews		ews	
Strategy 2: Quality instructional programs, such as IXL, Mentoring Minds, and Lexia will be implemented to meet the needs of all struggling		Formative		
students, including African-American, Hispanic, White, economically disadvantaged, male, female, gifted & talented, dyslexic, 504, and special education. Accelerated Instruction plans will be implemented for each student who did not reach the Approaches level on the 2021 test. (Target Group: All,ESL,LEP,SPED,GT,Dyslexia,504) (CSFs: 1)		Mar	June	
Strategy's Expected Result/Impact: Increase in all three grade levels of the numbers of students reaching Approaches.				
Staff Responsible for Monitoring: Principal, Teachers, AP, Director of Sped, Director of Curriculum				
Title I:				
2.4, 2.5, 2.6, 4.1				
- TEA Priorities:				
Recruit, support, retain teachers and principals				
Funding Sources: - 199-PIC 30 State Comp Ed, Title IA, Schoolwide Act				

Strategy 3 Details	For	rmative Rev	iews
Strategy 3: Continue Project Based Learning classes that are designed for the integration of various core subjects as well as preparing students		_	
for more rigorous analysis of problem solving strategies. (Target Group: All,GT) Strategy's Expected Result/Impact: Improved problem solving skills as well as increased skills when solving more rigorous questions and problems. Staff Responsible for Monitoring: Assistant Principal, Principal, Teachers	Dec	Mar	June
Title I: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals			
Strategy 4 Details	For	rmative Rev	iews
Strategy 4: Continue Reading and Math Intervention classes to provide assistance for students in the area of Reading and Math. Provide		Formative	
targeted assistance (RTI) for all students. Closely monitor the percentage of students included in the "White" sub pop performing at the Meets level, as well as our SPED students growth and improvement in order to reach the State set goals. (Target Group: All,ESL,SPED,504,6th,7th	Dec	Mar	June
Strategy's Expected Result/Impact: Increase of student scores in the Meets category on STAAR, as well as growth for all SPED students Staff Responsible for Monitoring: Core Subject Teachers, Principal, Special Ed Teachers Title I: 2.4, 2.5, 2.6, 4.1, 4.2 Funding Sources: - 199-PIC 30 State Comp Ed, Title IA, Schoolwide Act			
Strategy 5 Details	For	rmative Revi	iews
Strategy 5: After school tutorials will be provided beginning in January of 2023 to address the needs of struggling students and for select		Formative	
students that are close to meeting progress. (Target Group: All) Strategy's Expected Result/Impact: Increase in STAAR performance scores	Dec	Mar	June
Staff Responsible for Monitoring: Assistant Principal, Principal, Supt., Teachers			
Strategy 6 Details	For	rmative Revi	iews
Strategy 6: SCE funds will be used to continue supporting Title I School Wide Purpose and Strategies (Target Group: All		Formative	
Staff Responsible for Monitoring: Principal	Dec	Mar	June
Title I: 2.4, 2.5, 2.6, 4.1, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals			

Strategy 7 Details	For	mative Revi	iews				
Strategy 7: Will utilize resource classes and inclusion for our SPED students in order for them to make progress on the STAAR assessment		Formative					
and to improve instruction in other subject areas. (Target Group: SPED) Staff Responsible for Monitoring: AP, Principal, Special Ed Teachers, Teacher	Dec	Dec	Dec	Dec	Dec	Mar	June
Title I: 2.4, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals							
Strategy 8 Details	For	mative Revi	iews				
Strategy 8: Continued implementation and refinement of Edgenuity for select 8th grade students to obtain high school credit for World		Formative					
Geography. In addition, 8th grade students will have the opportunity to take Spanish 1 for HS credit.(Target Group: All,GT) Strategy's Expected Result/Impact: Monitor-Edgenuity Progress Reports		Mar	June				
Staff Responsible for Monitoring: AP, Principal, Teachers							
Title I: 2.5							
Strategy 9 Details	For	mative Revi	iews				
Strategy 9: Instructional programs such as Take Flight and Lexia will be provided for students identified as 504, including dyslexic students	Formative						
and students who perform below approaches on the STAAR. (Target Group: All,SPED,Dyslexia,504) Staff Responsible for Monitoring: Counselors, AP, Principal, Teachers	Dec	Mar	June				
Title I: 2.4, 2.6, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals							
Strategy 10 Details	For	mative Revi	iews				
Strategy 10: Student Assistance Teams (SAT) will be organized with grade level/core teachers only to efficiently seek out students in need of		Formative					
instructional assistance to assist them to reach and surpass progress measure. (Target Group: All) Staff Responsible for Monitoring: AP, Counselor, Principal, Teachers	Dec	Mar	June				
Title I: 2.4, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals							

Strategy 11 Details	Fo	rmative Revi	ews	
Strategy 11: Summer school will be provided for students who are not successful on STAAR assessments, passing core classes, students that	Formative			
did not complete their Accelerated Instruction Plan, and for students with excessive absences. (Target Group: All) Staff Responsible for Monitoring: Principal, Teachers	Dec	Mar	June	
Title I: 2.4, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals				
Strategy 12 Details	Fo	rmative Revi	ews	
Strategy 12: C.A.T.C.H. program will continue to be utilized in Physical Education classes to improve health of the students. (Target Group:		Formative		
l)		Mar	June	
Staff Responsible for Monitoring: Principal, Teachers				
Strategy 13 Details	Fo	rmative Revi	ews	
Strategy 13: Teachers will continue to monitor students progress in student achievement and growth, and analyze the data in order to provide	Formative			
accelerated instruction for students in need in STAAR tested areas. (Target Group:		Mar	June	
Staff Responsible for Monitoring: AP, Principal, Special Ed Teachers, Teachers				
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals - Additional Targeted Support Strategy				
Strategy 14 Details	Fo	rmative Revi	ews	
Strategy 14: Google Classroom will be utilized for all students in order to make sure students have a viable learning path in case they become		Formative		
remote learners. (Target Group: All,SPED,504,6th,7th,8th)	Dec	Mar	June	
Staff Responsible for Monitoring: AP, Principal, Teachers				
Title I:				
2.4, 2.6				
- TEA Priorities: Recruit, support, retain teachers and principals				

Strategy 15 Details		Formative Reviews	
Strategy 15: Provide paras in the SCI classroom to assist students. (Target Group: SPED) (Strategic Priorities: 2)		Formative	
Staff Responsible for Monitoring: Assistant Supt., AP, Principal, Spec. Ed., Teachers, Supt.	Dec	Dec Mar Jui	
Title I: 2.4, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals			
No Progress Accomplished — Continue/Modify X Discor	tinue		

Goal 2: Student Motivation - Positive promotion activities, incentives, enrichment, and intervention will be provided to increase student motivation that results in greater student achievement and success.

Performance Objective 1: Students will be motivated to achieve their highest potential.

Strategy 1 Details	For	mative Revi	iews
Strategy 1: 1. 5th and 8th grade orientations will be continued to ease transition from one campus to another. (Target Group: 5th,8th)	Formative		
Staff Responsible for Monitoring: Counselor, (s), Principals	Dec	Mar	June
Title I: 4.1 - TEA Priorities: Recruit, support, retain teachers and principals			
Strategy 2 Details	For	mative Revi	iews
Strategy 2: Students will continue to lead the pledges (American, Texas, and Malakoff Middle School) and sing the National Anthem at pep		Formative	
es and other events if we are able to participate in assemblies. (Target Group: All)		Mar	June
Staff Responsible for Monitoring: Principal			
Title I: 4.1 - TEA Priorities: Recruit, support, retain teachers and principals			
Strategy 3 Details	For	mative Revi	iews
Strategy 3: 3. Teachers and the administrators will continue to address bullying and self-esteem issues through the forming of Behavior		Formative	
Intervention Teams (BIT), (Target Group: All)	Dec	Mar	June
Staff Responsible for Monitoring: Principals, Teachers, Counselor Title I: 2.6, 4.1, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals			

Strategy 4 Details	For	rmative Rev	iews
Strategy 4: 4. The Assistant Principal and Counselor will continue to work with students on appropriate behaviors,		Formative	
time management, and organizational skills to increase student success. (Target Group: All)	Dec	Mar	June
Staff Responsible for Monitoring: Counselor, Principals			
Title I:			
2.4, 2.5, 2.6, 4.1, 4.2 - TEA Priorities:			
Recruit, support, retain teachers and principals			
Tion and Complete and Principals			
Strategy 5 Details	Fo	rmative Rev	iews
Strategy 5: 5. "ROAR" will continue to be the adopted theme song for MMS. Teachers and students will use lyrics of the song to empower		Formative	
MMS students. In addition, "Be the Nice Kid," will continue to be the MMS Motto. (Target Group: All)	Dec	Mar	June
Staff Responsible for Monitoring: Core Subject Teachers, Director, Principal			
Title I:			
4.1			
- TEA Priorities:			
Recruit, support, retain teachers and principals			
Strategy 6 Details	Fo	rmative Rev	iews
Strategy 6: 6. Red Ribbon Week will continue to consist of daily themes and announcements to promote	Formative		
anti-drug, anti-bullying, and conflict resolution to students. (Target Group: All)	Dec	Mar	June
Staff Responsible for Monitoring: Director, Principal, Counselor			
Title I:			
2.6, 4.1			
- TEA Priorities:			
Recruit, support, retain teachers and principals			
Strategy 7 Details	Fo	rmative Rev	iews
Strategy 7: 7. All Behavior Management Plans will be followed and monitored throughout the school year in order to decrease the number of		Formative	
students being placed in ISS or DAEP Special Education student plans will be specifically addressed in our Strategic Student Support Plan. (Target Group: All)	Dec	Mar	June
Staff Responsible for Monitoring: Principals, Teachers, Counselor			
Title I:			
2.4, 2.5, 2.6, 4.1, 4.2 - TEA Priorities:			
Recruit, support, retain teachers and principals			
			1

Strategy 8 Details	For	rmative Revi	iews
Strategy 8: 8. 8th grade students will meet with a high school counselor to discuss graduation plans and endorsements. (Target Group: 8th)	Formative		
Staff Responsible for Monitoring: Counselor(s)	Dec	Mar	June
Title I:			
2.5, 4.1			
- TEA Priorities:			
Recruit, support, retain teachers and principals			
Strategy 9 Details	Fo	rmative Revi	iews
Strategy 9: 9. Students will be referred to a counselor after receiving repeated referrals to alleviate future discipline referrals. (Target Group:		Formative	
All)	Dec	Mar	June
Staff Responsible for Monitoring: Counselor(s), Principals			
Title I:			
2.4, 2.5, 2.6, 4.1, 4.2			
- TEA Priorities:			
Recruit, support, retain teachers and principals			
Strategy 10 Details	For	rmative Revi	iews
Strategy 10: 10. The principals will actively monitor attendance and contact parents/guardians to ensure students are present in class. (Target	Formative		
Group: All)	Dec	Mar	June
Staff Responsible for Monitoring: Principal			
Title I:			
2.4, 2.5, 2.6, 4.1, 4.2			
- TEA Priorities:			
Recruit, support, retain teachers and principals			
Strategy 11 Details	For	rmative Revi	iews
60		Formative	
Strategy 11: 11. The MMS LPC, will assist school personnel in addressing student behavior needs. (Target Group: All, At Risk)		Mar	June
	Dec	IVIAI	
Strategy 11: 11. The MMS LPC, will assist school personnel in addressing student behavior needs. (Target Group: All, At Risk) Staff Responsible for Monitoring: Counselor, Principals	Dec	IVIAI	
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Strategy 11: 11. The MMS LPC, will assist school personnel in addressing student behavior needs. (Target Group: All, At Risk) Staff Responsible for Monitoring: Counselor, Principals Title I: 2.4, 4.1, 4.2	Dec	iviai	
Strategy 11: 11. The MMS LPC, will assist school personnel in addressing student behavior needs. (Target Group: All, At Risk) Staff Responsible for Monitoring: Counselor, Principals Title I:	Dec	Mai	

Strategy 12 Details				For	mative Revi	ews	
Strategy 12: Art will continue to be an e	elective course to off	er select students more varie	ty in choosing electives (Target:	All)		Formative	
Staff Responsible for Monitoring	: Principal, Teacher	(s)			Dec	Mar	June
0%	No Progress	Accomplished	Continue/Modify	X Discontinue			

Goal 3: Professional Development - Student achievement data will determine professional development for best practice instructional strategies and curriculum use for staff and faculty.

Performance Objective 1: Students will be offered high quality instruction by highly qualified staff that are confident and communicate effectively to students, parents, and other district personnel. Teachers will be given the training and professional development required to prepare students for success.

Strategy 1 Details	For	mative Revi	ews	
Strategy 1:		Formative		
1. Professional development will reflect the needs and interests of students. (Target Group: All,ECD,ESL,LEP,SPED,GT,At-Risk, Dyslexia,504)	Dec	Mar	June	
Staff Responsible for Monitoring: Principals, Teacher(s)				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Recruit, support, retain teachers and principals				
Strategy 2 Details	For	mative Revi	ews	
Strategy 2: Faculty will be trained regarding any changes in the state assessment process for updated TEKS. (Target Group: All)		Formative		
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal, Superintendent(s), Teacher(s)		Mar	June	
TEA Priorities: Recruit, support, retain teachers and principals				
Strategy 3 Details	For	mative Revi	ews	
Strategy 3: 3. Faculty will have the opportunity to attend relevant STAAR, curriculum, and technology workshops. (Target Group: All,ESL,		Formative		
SPED, Dyslexia, 504) Stoff Pagnonsible for Manitoring: Assistant Superintendent(s), 2020, 2021 Counseler(s), Principal Superintendent(s), Teacher(s)	Dec	Mar	June	
Staff Responsible for Monitoring: Assistant Superintendent(s), 2020-2021 Counselor(s), Principal, Superintendent(s), Teacher(s)				
Title I:				
2.4, 2.5, 2.6				
- TEA Priorities:				
Recruit, support, retain teachers and principals				

Strategy 4 Details	Fo	rmative Revi	ews	
Strategy 4: 5. Faculty will have the opportunity to attend workshops regarding the English Language Proficiency Standards (ELPS). (Title I	Formative			
SW: 4) (Target Group: ESL, Migrant ,LEP) Staff Responsible for Monitoring: Principal, Teacher(s)	Dec	Mar	June	
Title I: 2.4, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals				
Strategy 5 Details	Fo	rmative Revi	ews	
Strategy 5: 6. Continued use of DMAC Solutions to identify critical areas and create differentiated instruction for student growth and success.		Formative		
(Title I TA: 1) (Target Group: All) Staff Responsible for Monitoring: Principals, Teacher(s)	Dec	Mar	June	
Title I: 2.4, 2.5, 2.6				
Strategy 6 Details	Fo	rmative Revi	ews	
Strategy 6: 7. All staff will be encouraged to continue their educational growth and advancement. (Target Group: All)	Formative			
Staff Responsible for Monitoring: Assistant Superintendent(s), 2020-2021 (S)Local Funds Summative - Teacher survey Counselor(s), Director, Principal, Superintendent(s), Teacher(s)	Dec	Mar	June	
TEA Priorities: Recruit, support, retain teachers and principals				
Strategy 7 Details	Fo	rmative Revi	ews	
Strategy 7: 8. METT evaluation system for teachers will be utilized to focus on increased rigor and differentiated instruction in the classroom		Formative		
to increase student achievement progress. (Target Group: All) Staff Responsible for Monitoring: Principals, Teacher(s	Dec	Mar	June	
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals				

Strategy 8 Details	Fo	Formative Reviews		
rategy 8: 9. Teachers mentoring new teachers will receive a stipend to increase new teacher quality and retention. (Target Group: All)		Formative		
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal, Teacher(s)	Dec	Mar	June	
TEA Priorities: Recruit, support, retain teachers and principals				
Strategy 9 Details	For	Formative Reviews		
Strategy 9: 10. TEKS Resource will continue to be utilized by teachers to develop rigorous lessons targeting specific TEKS to promote		Formative		
student growth. (Target Group: All) Staff Responsible for Monitoring: Principals, Teacher(s)	Dec	Mar	June	
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals				
No Progress Accomplished — Continue/Modify X Discontinue	ue			

Goal 4: Parent/Community Involvement - In order to create a true Professional learning Community, opportunities to increase parental/family and community involvement will be provided throughout the school year.

Performance Objective 1: Programs, communication, and events will be offered in order to increase parent/community involvement and communication.

Strategy 1 Details	Formative Reviews		
Strategy 1: 1. A School Compact will be part of the awareness and commitment to a parent/school partnership in the educational process.	Formative		
(Target Group: All) Staff Responsible for Monitoring: Principal, Teacher(s) Title I: 4.1, 4.2	Dec	Mar	June
Strategy 2 Details	Formative Reviews		
Strategy 2: 2. Parents/Guardians and students will be encouraged to use Skyward Family Access for updated educational information	Formative		
concerning their children. (Target Group: All) Staff Responsible for Monitoring: Counselor, Principal, Teacher(s) Title I: 4.1, 4.2	Dec	Mar	June
Strategy 3 Details	Formative Reviews		
Strategy 3: 3. Parents/Community members will be invited to serve on site-based committees. (Target Teacher(s)Group: All)	Formative		
Staff Responsible for Monitoring: Principal	Dec	Mar	June
Title I: 4.1, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals			

Strategy 4 Details	For	Formative Reviews		
39 4: 4. The Middle School web page, MS Facebook Page, Remind, and faculty and staff pages, will be accessible and updated to		Formative		
provide relevant information to parents and community members. (Target Group: All) Staff Responsible for Monitoring: Counselor(s), Principals, Teacher(s)	Dec	Mar	June	
Title I:				
4.1, 4.2				
- TEA Priorities:				
Recruit, support, retain teachers and principals				
Strategy 5 Details	For	Formative Reviews		
Strategy 5: 5. If possible, Parents/Community members will be encouraged to attend awards assemblies, extra-curricular events, and	Formative			
promotion ceremonies utilizing web page, Facebook, and Remind app. (Target Group: All)	Dec	Mar	June	
Staff Responsible for Monitoring: Counselor, Principal, Teacher(s)				
Title I: 4.1, 4.2				
Strategy 6 Details	For	rmative Rev	iews	
Strategy 6: 6. Hold annual Title meeting to explain the requirements and the parents right to be involved. (Title I SW: 6) (Target Group: All)	Formative			
Strategy 6. 6. Hold aimdar Title incetting to explain the requirements and the parents right to be involved. (Title 15 w. 6) (Target Group, Air)				
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal	Dec	Mar	June	
	Dec	Mar	June	
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal	Dec	Mar	June	
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal Title I:		Mar mative Rev		
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal Title I: 4.1, 4.2 Strategy 7 Details Strategy 7: 7. 8th grade students will meet with high school counselors for information on career/college/military readiness and graduation/			iews	
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal Title I: 4.1, 4.2 Strategy 7 Details Strategy 7: 7. 8th grade students will meet with high school counselors for information on career/college/military readiness and graduation/endorsement plans. (Target Group: At-Risk,7th,8th)		rmative Rev	iews	
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal Title I: 4.1, 4.2 Strategy 7 Details Strategy 7: 7. 8th grade students will meet with high school counselors for information on career/college/military readiness and graduation/	For	rmative Rev Formative	iews	
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal Title I: 4.1, 4.2 Strategy 7 Details Strategy 7: 7. 8th grade students will meet with high school counselors for information on career/college/military readiness and graduation/endorsement plans. (Target Group: At-Risk,7th,8th)	For	rmative Rev Formative	iews	
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal Title I: 4.1, 4.2 Strategy 7 Details Strategy 7: 7. 8th grade students will meet with high school counselors for information on career/college/military readiness and graduation/endorsement plans. (Target Group: At-Risk,7th,8th) Staff Responsible for Monitoring: Counselor(s) Title I: 2.4, 2.5, 4.1, 4.2	For	rmative Rev Formative	iews	
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal Title I: 4.1, 4.2 Strategy 7 Details Strategy 7: 7. 8th grade students will meet with high school counselors for information on career/college/military readiness and graduation/endorsement plans. (Target Group: At-Risk,7th,8th) Staff Responsible for Monitoring: Counselor(s) Title I:	For	rmative Rev Formative	iews	
Staff Responsible for Monitoring: Assistant Superintendent(s), Principal Title I: 4.1, 4.2 Strategy 7 Details Strategy 7: 7. 8th grade students will meet with high school counselors for information on career/college/military readiness and graduation/endorsement plans. (Target Group: At-Risk,7th,8th) Staff Responsible for Monitoring: Counselor(s) Title I:	For	rmative Rev Formative	iews	

Strategy 8 Details	For	rmative Revi	iews
y 8: 8. Teachers will increase parent contact through phone calls and emails for student achievement and growth. (Target Group: All)		Formative	
Staff Responsible for Monitoring: Teacher(s)	Dec	Mar	June
Title I: 2.6, 4.1, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals			
Strategy 9 Details	For	rmative Rev	iews
Strategy 9: 9. TSI information will be given to parents of 8th grade students interested in enrolling in dual credit classes for 9th grade. (Target		Formative	
Group: 8th)	Dec	Mar	June
Staff Responsible for Monitoring: Counselor, Principals			
Title I: 2.5, 4.1, 4.2			
- TEA Priorities:			
Recruit, support, retain teachers and principals			
Strategy 10 Details	Formative Reviews		iews
Strategy 10: 10. If possible, Malakoff Middle School will have Family Fun Night for parents/guardians/students to attend informative		Formative	
sessions taught by teachers, counselor, and administrators. Family will also be able to play games for prizes. (Target Group: All) Staff Responsible for Monitoring: Counselor, Principals, Teacher(s)	Dec	Mar	June
Title I: 4.1, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals			
No Progress	e		

Goal 5: Technology - Continue to maintain and update student 1:1 technology.

Performance Objective 1: Technology will continue to be updated in order to meet the needs of all students and teachers.

Strategy 1 Details	Formative Reviews		
Strategy 1: Continue to maintain and update 0ne-to-one device (Target Group: All)	Formative		
Staff Responsible for Monitoring: Director of Technology, Supt., Principal, Teachers	Dec	Mar	June
Title I: 2.4, 2.5 - TEA Priorities: Recruit, support, retain teachers and principals			
Strategy 2 Details	Formative Reviews		ews
Strategy 2: We will have a Campus Technology Director to assist teachers with technology questions to continue to encourage more	Formative		
technology integration in the classroom. (Target Group: All) Staff Responsible for Monitoring: Campus Instructional Technologist, Director of Technology, Principal, Teacher(s)	Dec	Mar	June
Title I: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals			
Strategy 3 Details	Formative Reviews		
Strategy 3: All students will have a Skyward Family Access account in order to self monitor grades and assignments. (Target Group: All)		Formative	
(Strategic Priorities: 3) Staff Responsible for Monitoring: Teachers, Principal, Technology Dept.	Dec	Mar	June
Title I: 2.4, 2.5, 2.6 - TEA Priorities: Recruit, support, retain teachers and principals			

Strategy 4 Details	For	Formative Reviews	
Strategy 4: Introduce computer programming to students utilizing sites such as Code Combat/Ozaria for 8th grade students. (Target Group:		Formative	
All) (Strategic Priorities: 3)	Dec	Mar	June
Staff Responsible for Monitoring: Teachers			
TEA Priorities:			
Recruit, support, retain teachers and principals			
Strategy 5 Details	Formative Reviews		ews
Strategy 5: Introduce local careers to students by having community members come in and talk to students.	Formative		
Strategy's Expected Result/Impact: Encourage students to start focusing on career goals	Dec	Mar	June
Staff Responsible for Monitoring: Teachers, Principals, Counselor			
TEA Deionidios			
TEA Priorities: Connect high school to career and college			
Connect high school to career and conege			
No Progress Continue/Modify X Discontinue	e		

Goal 6: Facilities-The physical building of MMS will provide a safe, orderly, and drug-free environment that is conducive to learning

Performance Objective 1: The physical facilities of our campus will provide a safe, orderly, and drug-free environment that is conducive to learning.

Strategy 1 Details	For	Formative Reviews		
tegy 1: Increased awareness of safety with more safety drills, including non-typical drills, and increased K-9 inspection in random				
classrooms up to 2 times per six weeks. (Target Group: All)	Dec	Mar	June	
Staff Responsible for Monitoring: Counselor				
TEA Priorities:				
Recruit, support, retain teachers and principals				
Strategy 2 Details	Formative Reviews			
Strategy 2:		Formative		
Red Ribbon Week will continue to be celebrated in October in order to discourage drug/alcohol use as well as implementing a no-bullying/anti-cyberbullying campaign. (Target Group: All)	Dec	Mar	June	
Staff Responsible for Monitoring: Counselor, Teacher(s)				
Title I:				
2.6				
- TEA Priorities:				
Recruit, support, retain teachers and principals				
Strategy 3 Details	Formative Reviews		iews	
Strategy 3: 3. Will continue Behavior Intervention Teams (BIT) to provide additional screening and support for all students. (Target Group:	Formative			
All) Staff Demonsible for Manitoring, Counceler(s) Stad Director, Teacher(s)	Dec	Mar	June	
Staff Responsible for Monitoring: Counselor(s), Sped Director, Teacher(s)				
Title I:				
2.4				
- TEA Priorities:				
Recruit, support, retain teachers and principals				

Strategy 4 Details	Fo	Formative Reviews		
Strategy 4: 4. The campus nurse will continue to provide resources and information regarding health safety awareness. (Target Group: All)		Formative		
Staff Responsible for Monitoring: School Nurse, Science Teachers	Dec Mar		June	
TEA Priorities: Recruit, support, retain teachers and principals				
Strategy 5 Details	Fo	Formative Reviews		
Strategy 5: 5. The HELP Center will come to campus and provide information for students regarding health and safety. (Target Group: All)		Formative		
Staff Responsible for Monitoring: Principal	Dec	Mar	June	
Strategy 6 Details	Fo	Formative Reviews		
Strategy 6: Facilities will maintain high security for visitors entering campus with additional security barriers to front entrance and library	Formative			
entrance and additional security cameras, as well as the addition of a campus police officer. (Target Group: All) Staff Responsible for Monitoring: Principal, Superintendent(s)	Dec	Mar	June	
TEA Priorities: Recruit, support, retain teachers and principals				
Strategy 7 Details	Fo	Formative Reviews		
Strategy 7: Inventory, replace, and dispose of unusable materials and equipment to a ensure safe learning environment. (Target Group: All)	Formative			
Staff Responsible for Monitoring: Principal, Teacher(s)	Dec	Mar	June	
TEA Priorities: Recruit, support, retain teachers and principals				
Strategy 8 Details	Formative Reviews			
Strategy 8: 8. C.A.T.C.H. will continue to be used in P.E. classes to improve student health and fitness. (Target Group: All)	Formative			
Staff Responsible for Monitoring: Teacher(s)	Dec	Mar	June	
TEA Priorities: Recruit, support, retain teachers and principals				

Strategy 9 Details	For	Formative Reviews		
Strategy 9: 9. Threat Assessment Team will meet, monitor and evaluate situations as needed to ensure the safety of students, faculty and staff.		Formative		
(Target Group: All)	Dec	Mar	June	
Staff Responsible for Monitoring: Counselor, Principals				
TEA Priorities:				
Recruit, support, retain teachers and principals				
Strategy 10 Details	For	iews		
Strategy 10: 10. We will continue the use of the STOP!T app so that students feel safe to report any bullying, harassment or wrongdoing.		Formative		
(Target Group: All)	Dec	Mar	June	
Staff Responsible for Monitoring: Director of Technology, Principal, Superintendent(s)				
Title I:				
4.1, 4.2				
- TEA Priorities:				
Recruit, support, retain teachers and principals				
Strategy 11 Details	Formative Reviews			
Strategy 11: 11. Classrooms will be provided Emergency Buckets for use in a lockdown/shelter in place situation. (Target Group: All)		Formative		
Staff Responsible for Monitoring: Principal, Superintendent(s)	Dec	Mar	June	
TEA Priorities:				
Recruit, support, retain teachers and principals				
No Progress Accomplished Continue/Modify X Discontinue	.			